



West End Schools' Trust Business Plan September 2023 to August 2024

VISION: THE WEST END SCHOOLS' TRUST WILL IMPROVE OPPORTUNITIES FOR THE CHILDREN AND YOUNG PEOPLE ACROSS ITS MEMBER SCHOOLS AND ENABLE EVERY LEARNER TO ACHIEVE THE BEST THEY CAN.

KEY PRIORITIES FOR 2023-24

- * The pursuit of excellence in teaching and learning building a strong and appropriate curriculum**
- * Robust governance, business and financial management**
- * Mastery in teaching and language**
- * Support Oracy**
- * Support for and pastoral care of all pupils and their families with a focus on SEND and mental health**
- * Focus on enquiry based learning**
- * Community projects and development**
- * Focus on outdoor learning and play**
- * Encourage school attendance**
- * Raise aspirations by identifying and engaging partners who will bring energy and experience to enhance our learning community**

AIM	HOW WE WILL ACHIEVE THIS?	TASKS	INITIATIVES	REVIEW DATE	EVIDENCE OF IMPACT
Continue to build on the formal partnership to protect and promote collaborative working to improve the quality of the whole teaching workforce and deliver best value across the Trust. Ensure robust governance, business and financial management. Develop enquiry based learning. Cater for senior leadership training.	<ul style="list-style-type: none"> * Develop the Trust to provide clear, strong, effective leadership to support schools * Recruit and develop a quality workforce, ensuring talented staff are retained within the Trust * Employ effective governance and principles of best value in the procurement and management of resources * Seek opportunities for additional funding streams and financial efficiencies * Monitor the success of our work on a regular basis 	<ul style="list-style-type: none"> * Continue to adhere to administrative processes that support the Board, Executive Committee and other Working Groups * Continue to support working groups, ensuring they understand their purpose and their role in delivering the Business Plan and monitor their effectiveness. * Continue our Trust-wide programme of staff training/ professional development for the whole school workforce relevant to our aims. * Continue to promote enquiry based learning. 	<ul style="list-style-type: none"> * Board and Executive meetings to be scheduled for the academic year. * Working groups are as follows: excellent in teaching & learning, robust business/ Financial management, community projects/development, support for pastoral care and governance, ECCT, safeguarding and TA network group. * SEND peer reviews in schools with LA Joint training with Maths and mental health training with NHS. *Continue encouraging enquiry based learning following from the TWAM partnership project. 	<ul style="list-style-type: none"> * Nov * Feb * June * Nov * Feb * June * Nov * Feb * June 	<p>Meetings are timetabled and minutes circulated.(HVT)</p> <p>Meetings are timetabled and minutes circulated. (HVT)</p> <p>Significant amount of Trust wide training taking place some remotely, making a good saving to all schools. (HT)</p> <p>CS/HT</p>

		<p>*Continue to develop, improve and sustain outstanding teaching practice across Trust schools.</p> <p>* To aid financial spending schools work together to share ideas.</p> <p>* Continue to regularly update a directory of relevant funders.</p> <p>* Adhere to the plan/timeline for funding applications in order to maximise Trust-wide results</p> <p>* Review delivery against the business plan termly.</p>	<p>*Curriculum co-ordinator meetings collecting evidence of standards.</p> <p>* Business Managers audit each other's school funds.</p> <p>* Update termly.</p> <p>* Review termly.</p> <p>* Review termly.</p>	<p>* Nov * Feb * June</p> <p>* Nov * Feb * June</p> <p>* Nov * Feb * June</p> <p>* Nov * Feb * June</p> <p>* Nov * Feb * June</p> <p>* Nov * Feb * June</p>	<p>HT</p> <p>BM Meeting regularly. Some audits have taken place.</p> <p>HVT/BM Funding pots regularly shared.</p> <p>HVT Received funds for: STEMtastic £4,995 x 3 Health & Wellbeing £3,610 x 3 years Plus: NUCastle free Monday sessions, Theatre Royal Monday nights, Science club and Children's community funding for salary & initiatives. (HVT)</p> <p>HVT</p>
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Further enhance the educational experiences for children in our care, therefore raising standards in all areas. Focus on outdoor learning. Develop mastery in teaching and language	* Develop leadership knowledge and capacity through continuing professional development opportunities, sharing best practice and embracing innovative practice	* Continue to modify and promote our programme of outdoor learning. Some schools OPAL play schools.	*Forest school/play leads across the trust will be sharing best practice.	* Nov * Feb * June	HT
		* Have a Trust Data day where HTs collate data and share information and ideas.	* Data Day date tbc	*Feb	HT
	* Create an environment of trust and support across our schools in order to encourage the teaching workforce to continually learn from each other	* Continue to promote STEM including a STEM day for year 6 and enterprise week.	*Plan STEMtastic week and run for year 6	* Feb	HVT/DJ
	* Share and implement examples of outstanding teaching practice	* Work with experienced practitioners to develop strategies to support those pupils for whom English is an Additional Language	* Continue to develop language through techniques acquired. Schools implementing the Nuffield Early Language Intervention training & EY meeting to discuss changes to EY Foundation Stage Framework. Use Oracy training strategies.	* Nov * Feb * June	EYs/HT
	* Provide a wider range of curricular and extra-curricular opportunities for pupils				
	* Raise the aspirations of children	* In networks share best practice. Ensure Subject leaders in Trust schools have the opportunity to meet to share ideas and develop best practice and build a strong curriculum	* Subject leader meetings to take place termly	* Nov * Feb * June	HT

	<ul style="list-style-type: none"> * Demonstrate the unique qualities of our communities and the benefits of working in partnership with us 	<ul style="list-style-type: none"> * Develop a Trust Careers and Enterprise week *Develop links with other schools abroad. *Develop link with Newcastle united foundation 	<ul style="list-style-type: none"> * Continue STEMtastic *Explore opportunities to use the new NUCastle community hub 	<ul style="list-style-type: none"> * Nov * Feb * June *Nov *Feb *June 	HVT/DJ HVT
Retain the unique identities of our individual schools whilst providing our children, staff and parents and carers with a secure identity and sense of belonging within the Trust.	<ul style="list-style-type: none"> * Develop a greater recognition and understanding of what we do and why it's important, through good communications * The Trust will be a visible presence in the community 	<ul style="list-style-type: none"> * We will share our vision and aims with all members, staff and partners * Celebrate our successes in local media * Celebrate our work internally via the website and with an annual newsletter * Continue to encourage exercise through sport. * Do an environmentally friendly event like litter picking with school council. * Increase the breadth and depth of media coverage across all schools by offering media support 	<ul style="list-style-type: none"> * Record social media activity. * Record activity. * Record activity. * Trust wide sports week for trophies and events beyond that week. *Schools to organise. * Trust Officer to liaise with Business Managers to share coverage. 	<ul style="list-style-type: none"> * Nov * Feb * June * Nov * Feb * June * Nov * Feb * June * Nov 21 * Feb 22 * June 22 	HVT HVT HVT HVT HT BM/HVT